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Description automatically generated**Therapeutic Support Gardener, Toryglen**

**Job Description**

**Hours:** P/T 7 hours per week. Occasional evening and weekend work may be required.

**Salary:** £5.150 (£25,750 pa)

**Contract:** Fixed term 3 year post (ongoing subject to further funding)

**Location:** Toryglen Community Base

**Reporting to:** Gardens Coordinator

**Responsible for:** volunteers & participants

Urban Roots is a thriving environmental and health improvement organisation. Over the past ten years we have worked with local residents and organisations to establish a network of community garden spaces across the Southside of Glasgow. We are passionate about the benefits that community gardens bring to improving local environments, promoting community cohesion and supporting the health and well-being of people of all ages.

**Principal Responsibilities**:

The Therapeutic Gardener is responsible for hands-on delivery of Urban Roots community gardening and therapeutic horticulture programmes in Toryglen. They will work closely with the Gardens Coordinator and the Volunteer Coordinator to ensure a cohesive approach across both sites, ensuring that the gardens are productive, well maintained and a welcoming, accessible amenity for the whole community. They will be expected to adopt a participant-led approach to the seasonal planning and maintenance of the gardens.

Responsibilities include:

1. Delivering regular weekly community gardening volunteer group sessions at Polmadie Plots and Toryglen Base Garden
2. Delivering a structured programme of tailored therapeutic gardening work with individuals referred by local GP practices via Green Prescribing programme, and with older people at Orchard Grove Care Home & Daycare centre
3. Training and development of individuals and groups in food growing skills
4. Promoting awareness of seasonality and food and climate issues.
5. Work closely with the Volunteer Coordinator to support volunteers and participants so they receive a valuable experience through Urban Roots, including training, enjoyment and a sense of achievement.
6. Outreach work with local residents, community groups, wellbeing support groups, young people and schools
7. Support delivery of community events and activities based around the gardens
8. To help promote Urban Roots’ profile and achievement within the local area to attract new volunteers/learners and raise public awareness of Urban Roots’ programmes and activities.
9. Ensure that all activities adhere to Urban Roots’ policies and procedures; with particular emphasis on health and safety procedures for practical project work and child protection & protection of vulnerable adults.
10. Offer localised, ‘hands on’ and day to day input into delivery as necessary.
11. To check and maintain any resources as allocated.
12. Any other reasonable duties to perform the job role.
13. Some evening or weekend working may be necessary to support project delivery

**Person Specification**

|  | **Essential** | **Desirable** |
| --- | --- | --- |
| **Education and Training** (To be demonstrated on application and at interview) |  |  |
| * Good general education (Advanced Highers/A-Level equivalent) and/or 3 years minimum relevant work experience within a community gardening setting * Experience of working in a therapeutic horticultural setting and/or a therapeutic horticulture qualification | ✔ | ✔ |
| **Experience** (To be demonstrated on application and at interview) |  |  |
| * Experience of working with volunteers with differing abilities and from a wide range of backgrounds * Experience of working with people facing challenging circumstances * Experience of supporting the organisation and delivery of community events and activities * Experience of maintaining monitoring and evaluation systems | ✔  ✔  ✔  ✔ |  |
| **Knowledge and Understanding** (To be demonstrated on application and at interview) |  |  |
| * Knowledge and understanding of food growing in urban settings, seasonality and climate issues * Ability to use and train others to use a variety of basic hand tools * Knowledge and understanding of safeguarding issues as they apply to children and vulnerable adults | ✔  ✔  ✔ |  |
| **Skills and Abilities** (To be demonstrated on application and at interview) |  |  |
| * Excellent people skills * Good communication skills (verbal, written, social media) * Good planning and organisational skills * Sound administrative skills with good attention to detail. * Good computer literacy * Ability to work on own initiative | ✔  ✔  ✔  ✔  ✔  ✔ |  |
| **Personal Qualities** (To be demonstrated at interview) |  |  |
| * Friendly and personable * Commitment to the aims and objectives of Urban Roots * Commitment to EDI and healthy and safe working practices * An interest in environmental issues * Willingness to work some evenings and weekends | ✔  ✔  ✔  ✔ | ✔ |

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